

WYOMING GAME AND FISH DEPARTMENT 2021-2022 GAME WARDEN RECRUITMENT PROCESS

wgfd.wyo.gov/game-warden-process



The Wyoming game warden recruitment process is now open in anticipation of filling up to 10 game warden positions around the state. See below for minimum qualifications, preferences and application details.

RECRUITMENT PROCESS

1	Review qualifications	See below to ensure you meet the minimum qualifications prior to applying.
2	State of Wyoming application	Complete the online State of Wyoming application and upload your transcripts (unofficial may be utilized at this point and must show at least 20 hours of wildlife-management coursework as noted below). <i>Application deadline is Nov. 18, 2021.</i>
3	Application and transcript review	The Wyoming Game and Fish Department (WGFD) will review all documents to determine if candidate meets minimum qualifications and will be offered an initial online Google interview.
4	Online interview	Online Google interviews will be conducted periodically in October and November, ending on December 2nd. Candidates will be notified of their Google interview day/time via email.
5	Online interview results	Candidates will be notified of their online Google interview results and whether they will continue in recruitment process or not. Those selected to continue in the process will be required to submit additional documents, including a Background Questionnaire, Life History Questionnaire, etc. These must be completed and submitted in accordance with directions and deadlines. Failure to complete additional documents by the deadline or in a complete manner may result in removal from the process.
6	Online Psychological Testing	All documents are reviewed and those candidates selected to proceed will be scheduled for online psychological testing (CPI) and psychological assessment via video call.
7	In-person interview offer	Candidates selected to move forward must commit to a full week of in-person interviews/testing scheduled for January 31-February 4, 2022 at WGFD Headquarters in Cheyenne, Wyoming. This includes a mandatory polygraph test, psychological evaluation, game warden knowledge exam, job suitability profile, in-person interview with WGFD panel members and background investigation releases. All candidate expenses for travel, lodging, meals, etc. are the responsibility of the candidate.
8	Background investigation	Candidates selected to move forward will undergo a thorough background investigation conducted by WGFD personnel between February and March 2022.
9	Conditional Offer of Employment	April 2022
10	Tentative hire date	May/June 2022

Minimum Qualifications/Coursework Preferences:

- A Bachelor's degree in wildlife management, range management, biology, zoology, ichthyology or other closely related field. Other bachelor's degrees may be considered with at least 20 hours of wildlife-related coursework as evidenced on required transcripts.
- If you have not currently completed college coursework at the baccalaureate level, you must submit a letter from your college authority stating you are expected to receive your degree by June 1, 2022.
- Must have a valid driver's license.
- Must be a citizen of the United States prior to attendance at the Wyoming Law Enforcement Academy (WLEA) (see below).
- Must be willing to undergo a background check, which will include fingerprinting.

Potential Disqualifications: No single factor will be used to determine which candidates continue in each testing phase; however, there are some factors that could lead to automatic disqualification. This could include, but may not be limited to, conviction of a felony, conviction of a misdemeanor for

domestic violence, the use of marijuana within the last year, the use of other illegal drugs (such as cocaine, methamphetamine, LSD, etc.) within the last 5 years, major or multiple wildlife violations, or any deceitful act.

Game Warden Principal Duties/Responsibilities: Primary responsibilities include wildlife management, data collection and analysis, enforcement of game, fish, trapping and boating laws and regulations, and prevention of damage to crops and livestock by wildlife, responding to injured and nuisance wildlife calls and acting as local liaison between the WGF and the public. A substantial amount of training and required equipment is provided. Please view a short informational video from Director Brian Nesvik regarding Wyoming game wardens at wgfd.wyo.gov/game-warden-process.

Law Enforcement Requirements: Upon employment, individuals must complete a 14-week Peace Officer Basic Training Course at the Wyoming State Law Enforcement Academy (WLEA) located in Douglas, WY in August 2022. This is a combination of online and in-person training. Please review the WLEA's physical fitness assessment standards (available at <http://wleacademy.com> "Basic Programs-Physical Fitness Assessment") to assure *with or without reasonable accommodation*, you are able to meet the requirements. Failing to meet physical fitness assessment standards will automatically disqualify candidates attending WLEA.

Salary: Monthly salary ranges from:

- Game Warden - \$3,709.09 - \$5,735.70
- Senior Game Warden - \$4,839.86 - \$7,484.33

Additional information available at:

Website: wgfd.wyo.gov/game-warden-process

Email: WGF.wildlife@wyo.gov

Phone: 307-777-4684

The Wyoming Game and Fish Department, State of Wyoming is an EEO/ADA employer. As an EEO/ADA employer, the Wyoming Game and Fish Department actively supports the ADA and reasonably accommodates qualified applicants with disabilities.